



Learning and Development for the Youth Homelessness Sector

A discussion framework

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CHP Youth Conference Oct 2009

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Overview of Statewide Development Activities

- ASU Respect the Workers Campaign
- VCROSS campaigns and advocacy
- Office for the Community Sector - DPCD
- HISPIC Committee – and workforce sub-ctee
- Sector Devt Unit 00H – Learning & Devt Strategy
- Federal Government's White Paper on Homelessness, eg. Homelessness Australia – HOPE Project
- YHAP2 *Creating Connections*, eg. KPMG Workforce Survey Sept 2007

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What do we mean by
“learning and development”?

Current drivers to support
learning and development
opportunities..

A learning and development
strategy needs to be linked
to..

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Orientation and Induction -

Acquiring specific "start up" skills and information

New workers, includes cross sector

- undergrad and experienced

Skills ??...

Strategies ??...

Career pathways... opportunities for advanced practitioner, team leader, project or manager roles to support orientation and induction

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Define, acknowledge, document and develop **generic and specialist youth homelessness skills and capability**

New workers to 18 months++

Skills ??...

Strategies ??...

Career pathways... Input to and co-delivery of training and workshop opportunities

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Promote and **support cross sector working / practice relationships** and effective advocacy **for youth homelessness and cross sector workers**

Skills??...

Strategies??...

Career pathways... Leading, developing and providing input to training and workshop activities.

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Support and training in **program development**

Advanced workers

Skills??...

Strategies??...

Career pathways - program development and project work, project management opportunities.

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Food for thought..

What do we need to make this happen?

How can the Peaks support you?

Next steps:

Are you interested in further discussion?

Peaks and OOH will continue to work on strategies to support learning and development across the sector.